

Denton ISD

2025-2026 New Hire Guide for Classroom Teacher Compensation

\$1,750 Master's Degree - General Stipend

\$3,500 Doctorate Degree - General Stipend

Years of Experience	New Hire Salary	Local Allotment	HB 2 Allotment	Total Salary
0				\$60,500
1	\$59,000	\$2,000		\$61,000
2	\$59,340	\$2,000		\$61,340
3	\$59,740		\$2,500	\$62,240
4	\$60,101		\$2,500	\$62,601
5	\$60,461		\$5,000	\$65,461
6	\$60,770		\$5,000	\$65,770
7	\$61,079		\$5,000	\$66,079
8	\$61,594		\$5,000	\$66,594
9	\$61,903		\$5,000	\$66,903
10	\$62,212		\$5,000	\$67,212
11	\$62,727		\$5,000	\$67,727
12	\$63,510		\$5,000	\$68,510
13	\$64,334		\$5,000	\$69,334
14	\$64,643		\$5,000	\$69,643
15	\$64,952		\$5,000	\$69,952
16	\$65,364		\$5,000	\$70,364
17	\$65,776		\$5,000	\$70,776
18	\$66,188		\$5,000	\$71,188
19	\$66,600		\$5,000	\$71,600
20	\$66,909		\$5,000	\$71,909
21	\$67,218		\$5,000	\$72,218
22	\$67,630		\$5,000	\$72,630
23	\$68,042		\$5,000	\$73,042
24	\$68,351		\$5,000	\$73,351
25	\$68,660		\$5,000	\$73,660

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.